



COMPLIANCE AND ENFORCEMENT POLICY

This policy is designed as a specific directive for Group Management and Employees / Sub Contractors.

Andrew's Refrigerated Transport is committed to providing a working environment that is compliant with all Road Transport Law. Health and Safety is a matter of primary concern in all aspects of company operations, as such all measures practicable will be taken to ensure that such an environment is created and maintained.

The Compliance & Enforcement policy is in reference to our company's adherence to road laws and regulations, in particular the aspect of ensuring our drivers, all contractors and operational staff are complying with the driving hours legislations including fatigue management and are not allocated tasks which would require them to act outside of the law.

Our ongoing on road performance indicates that we are adhering to the relevant Road Traffic Legislation, however we would expect, that any identified breaches are brought to the attention of Management immediately and appropriate action is implemented to ensure no repeat offences.

Andrew's Refrigerated Transport cannot stress enough, the importance of full compliance of all Andrew's Refrigerated Transport fleet and contractors to the National road rules.

It is incumbent upon all Managers, Supervisors and Operations staff and drivers to ensure compliance of the above.

Under the policy every Depot Manager is to continually review these aspects of his/her operation and in conjunction with the Depot Linehaul Supervisor to ensure we meet this regulatory requirement.

As part of the Chain of Responsibility provisions contained within the legislation all employees and subcontractors are legally responsible to ensure no work is allocated that would knowingly contravene a breach of the Road Transport Law.

A handwritten signature in black ink, appearing to read 'AS'.

Andrew Smyrnis
Transport Manager