



DRIVER HEALTH / FITNESS FOR DUTY POLICY

Andrew's Refrigerated Transport recognises the importance of driver health in the prevention of accidents, injuries and fatigue on the road. As a business committed to quality, safety and productivity, we will endeavor to support and maintain driver health by doing the following:

- Provide and maintain trucks (including refrigeration units), which meet or exceed industry standards.
- Have all drivers and staff undergo regular health screening and counseling.
- Provide appropriate training and promotion in occupational health and safety.
- Establish and maintain initiatives in:
 - Driver health
 - Health promotion
 - Driver support
 - Fatigue Management

Drivers have a responsibility to monitor and report on their own Fitness for Duty. Andrew's Refrigerated Transport will diligently supervise Driver's fitness for duty and the management of fatigue.

We see that healthy driving is a way of life in the industry, and wish to reinforce this to our greatest asset, our staff.

A handwritten signature in blue ink, appearing to read 'AS'.

Andrew Smyrnis
Transport Manager