



OCCUPATIONAL HEALTH AND SAFETY POLICY

It is the policy of the Andrew's Refrigerated Transport to provide and maintain so far as is reasonably practical a safe working environment, safe systems of work, equipment and materials in a safe condition, to protect employees, contractors and customers against risk to health or safety arising from work activities. This will be achieved by identifying hazards and issues, assessing risks arising, and controlling the risks in consultation as required.

Andrew's Refrigerated Transport meets this commitment by ensuring that work practices and procedures adopted throughout the company comply with the Act (1986) and Regulations (1995) governing Occupational Health, Safety and welfare, Workers Compensation and Rehabilitation.

All persons in the workplace are expected to take all practical measures to ensure a safe and healthy working environment in keeping with the following defined responsibilities. All persons are expected to contribute to consultation, including through Health and Safety Representatives and Committees.

1. MANAGEMENT

The Management of Andrew's Refrigerated Transport has a responsibility to:

- Provide and maintain so far as is reasonably practicable:
 - (i) safe systems of work; and
 - (ii) plant and substances in safe condition.
- Provide information, instruction, training and supervision to ensure that each employee or subcontractor is safe from injury and risk to health:
- Adopt measures to eliminate or minimise the risk arising from all hazards including the harmful effects of fire and explosion:
- Provide appropriate personal protective equipment and to ensure it is properly used:
- Keep information and records relating to work-related injuries and illness suffered by employees and subcontractors:
- Provide medical, health and first aid services as required by the regulations made under the Occupational Health, Safety and Welfare Act:
- Investigate all work related accidents and potential accidents ("near miss") with the aim of identifying and eliminating / minimising hazards:
- Monitor working conditions at any workplace where the Andrew's Refrigerated Transport employees and subcontractors are required to work:

2. SUPERVISORS

Those persons with a Supervisory role are responsible for:

- Ensuring that all employees and subcontractors under their control work in a safe manner by implementing and monitoring the Andrew's Refrigerated Transport safe system of work:
- Ensuring that all visitors to the workplace and contractors are safe from risk of injury:
- Reporting any accident / injury and potential accident / injury ("near miss") within their area and taking action to eliminate or minimise risk:
- Taking appropriate measures to ensure the provision, maintenance of and proper use of approved personal protective equipment, including training supervision of employees and subcontractors under their control:
- Reporting any health or safety hazards to management, as soon as they become aware of them:
- Ensuring that they are not, by the consumption of alcohol or a drug, in such a state to endanger their own safety at work or the safety of employees or subcontractors under their control.

3. EMPLOYEES and CONTRACTORS

In their own interests, and as a legal obligation, employees and subcontractors have a responsibility to participate and contribute to the Andrew's Refrigerated Transport safe systems of work to make health and safety provisions as effective as possible. In particular they must:

- Take responsible care to protect their own health and safety at work:
- Ensure that they don't endanger any other person, property or equipment through any act or omission at work:
- Ensure that correct use is made of all equipment provided for health and safety purposes, including keeping their work area tidy:
- Obey all instructions issued to protect their own personal health and safety, and the health and safety of others:
- Ensure that they are not, by the consumption of alcohol or a drug in such a state to endanger their own safety at work or the safety of any person at work:
- Report or make such recommendations to their supervisors as they deem necessary to avoid, eliminate or minimise any hazards of which they are aware regarding working conditions or methods.

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