



SECURITY POLICY

Andrew's Refrigerated Transport Policy on Security applies to companies, employees and subcontractors within the Company and all activities controlled by us. Where we have a minority interest, we aim to influence our partners to adopt a similar approach.

It is our strategy to provide our people (which includes subcontractors) with guidance to ensure security risks are identified and understood, and adequate control measures implemented to mitigate them. The security and integrity of our business is maintained through:

- Identifying and addressing the security risks at all stages of business planning and throughout the life cycle of all contracts and operations;
- Developing and delivering security awareness programmes for all our people and relevant contractors, and designing and implementing protection of our physical and information assets;
- Producing contingency plans for emergencies and crises covering incident management, crisis communications and business continuity; and
- Co-operation fully with relevant law enforcement agencies and working with industry and other bodies to further improve security management.

Our key security issues are:

- The physical security of our people and subcontractors wherever they are working;
- Information security;
- Physical protection of our premises and installations;
- Fraud prevention; and
- Crisis management.

A handwritten signature in black ink, appearing to read 'AS'.

Andrew Smyrnis
Transport Manager